

Tržište rada i nezaposlenost

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24.10.2022.



Tržište rada

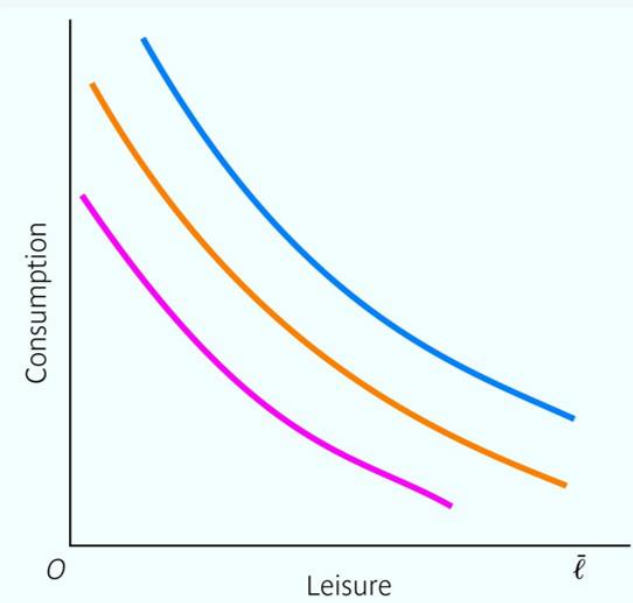
- „U modernim društvima nema potrošnje bez dohotka. Da bi se dohodak zaradio, najčešće se mora raditi“
- Rad – proizvodni faktor
- Centralno pitanje: koliko ljudi rade i koliki će biti njihov dohodak
- Ponuda rada – trade-off između potrošnje i dokolice
- Tražnja za radom – korist u proizvodnji
- Kako tržište vrednuje rad? Kakva je interakcija između ponude i tražnje?
- Kako se javlja nezaposlenost?
- Rad je specifična roba, a tržište rada je pod uticajem specifičnih institucija (zakon o radu, kolektivni ugovori)

„Rad je izvor svih vrijednosti“, Karl Marx

Ponuda rada i trade-off izmedju potrošnje i dokolice

- Potrošnja zavisi od dohotka, a dohodak od rada
- Trošak rada – manje slobodnog vremena
- Trade-off između potrošnje i dokolice
- **Krive indiferencije** – kombinacije potrošnje i dokolice koje imaju istu korisnost (zadovoljenje potreba)
- Više krive indiferencije odgovaraju višem nivou zadovoljenja potreba
- Negativan nagib – trade off
- Marginalna stopa supstitucije – što je veća potrošnja u odnosu na dokolicu, to će dodatna jedinica dokolice imati veću vrijednost

Household Preferences



Ponuda rada i trade-off izmedju potrošnje i dokolice

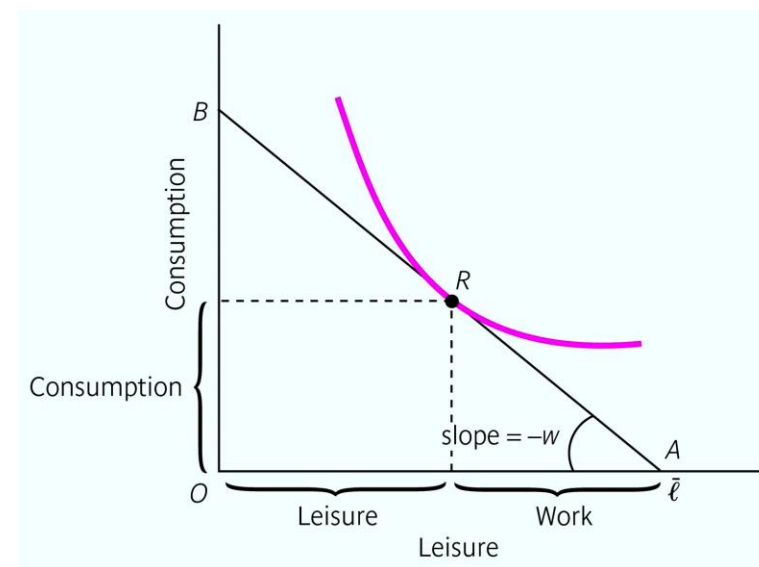
- Ukupno raspoloživo vrijeme (l) ograničeno je prirodnim faktorima
- Cijena časa dokolice je oportunitetni trošak (propuštena zarada) – realna zarada
- Realne zarade

$$w = \frac{W}{p}$$

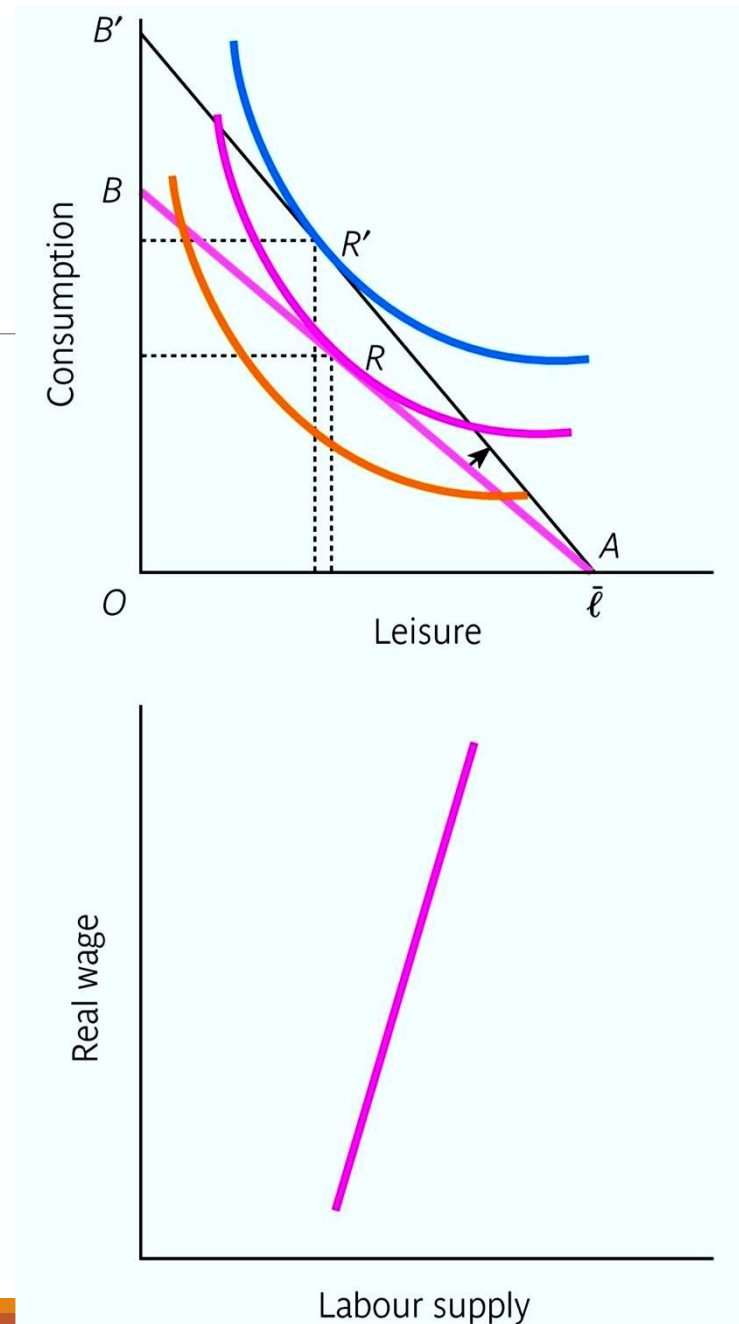
- Ako je realna satnica jednaka w , vrijednost ukupnog raspoloživog vremena je l^*w
- Raspoloživo vrijeme dijeli se na C jedinica potrošnje i l časova dokolice koji vrijede lw
- Krusov budžet

$$\bar{l}w = lw + C$$

- Realni rast zarada utiče na pad privlačnosti dokolice (efekat **supstitucije**)
- Motivacija da se radi manje sa rastom dohotka (**dohodni** efekat)



Reakcija domaćinstava na rast zarada



Dominacija dohodnog efekta

- Empirijski rezultati ukazuju da je tokom poslednjeg vijeka realna zarada rasla 10-15 puta, dok se broj radnih sati prepolovio
- Stopa participacije muškaraca opada, dok stopa participacije žena raste, što može da ukaže da kod muškaraca dominira dohodovni a kod žena efekat supstitucije

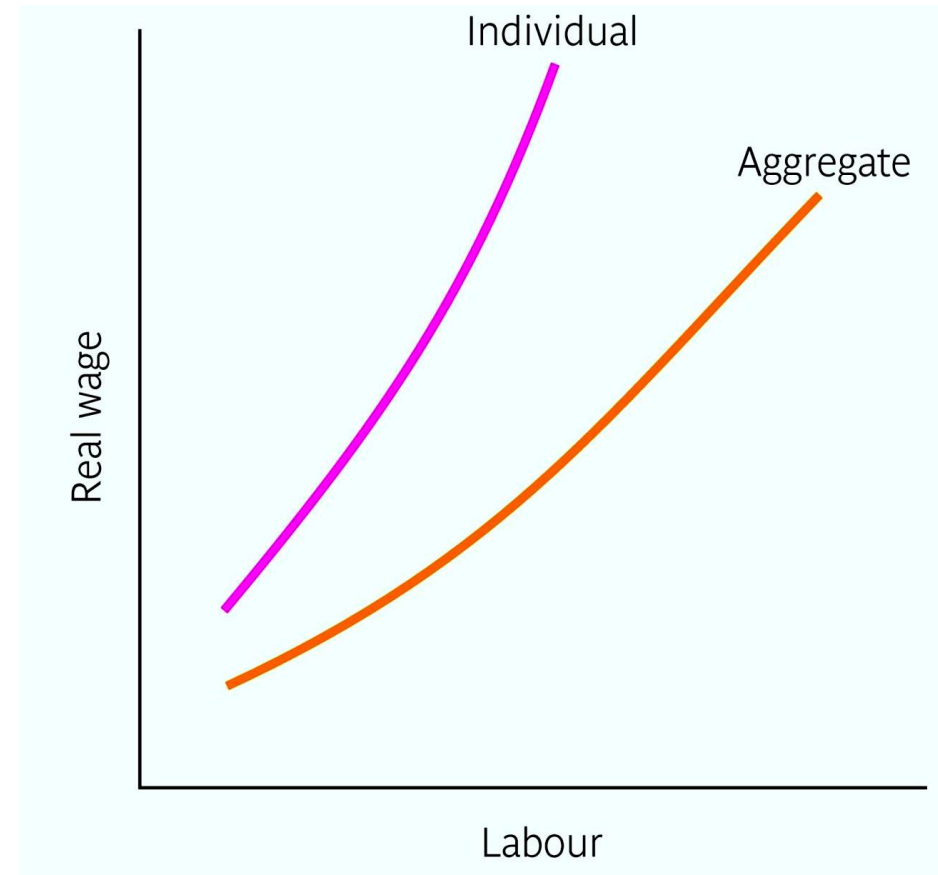


Table 4.1 Annual Total Hours Worked and Average Wages, 1870–2014

	1870	1913	1938	1973	1992	2000	2014
Annual hours worked per person							
France	2945	2588	1848	1771	1542	1517	1473
Germany	2941	2584	2316	1804	1563	1469	1371
UK	2984	2624	2267	1688	1491	1491	1677
USA	2964	2605	2062	1717	1589	1660	1789
Sweden	2945	2588	2204	1571	1515	1588	1609
Real wage (index: 1870 = 100)							
France	100	205	335	1048	1417	1434	1668
Germany	100	185	285	944	1178	1222	1318
UK	100	157	256	439	640	733	790
USA	100	189	325	596	659	737	826
Sweden	100	270	521	1228	1493	1727	2135

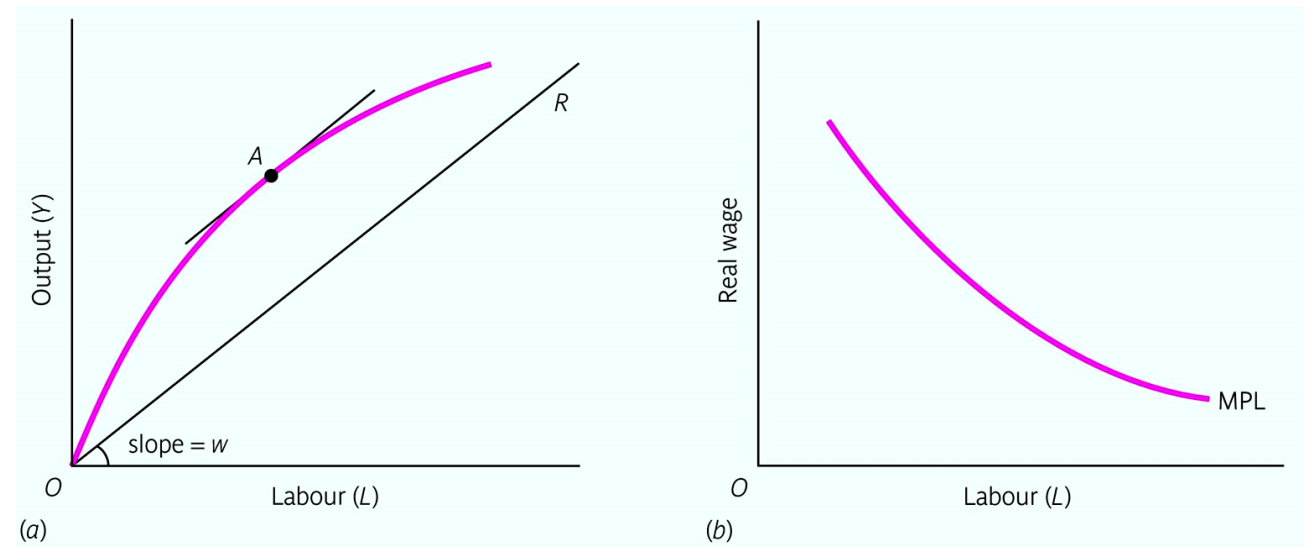
Kriva agregatne ponude rada

- Ponuda rada – ukupni broj časova koje nudi svi radnici u okviru istog perioda
- Suma pojedinačnih ponuda rada

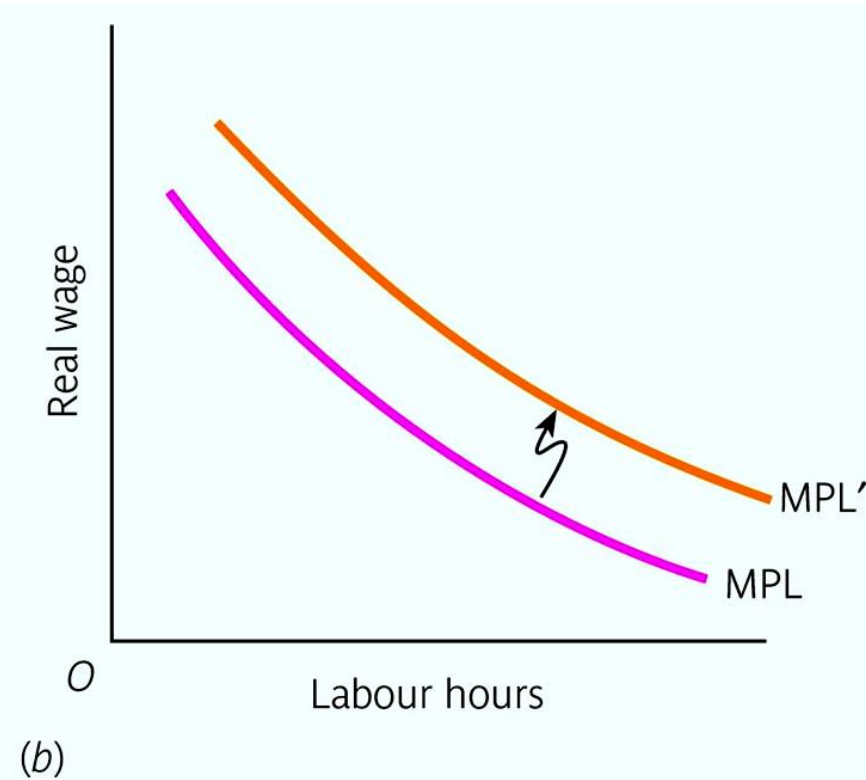
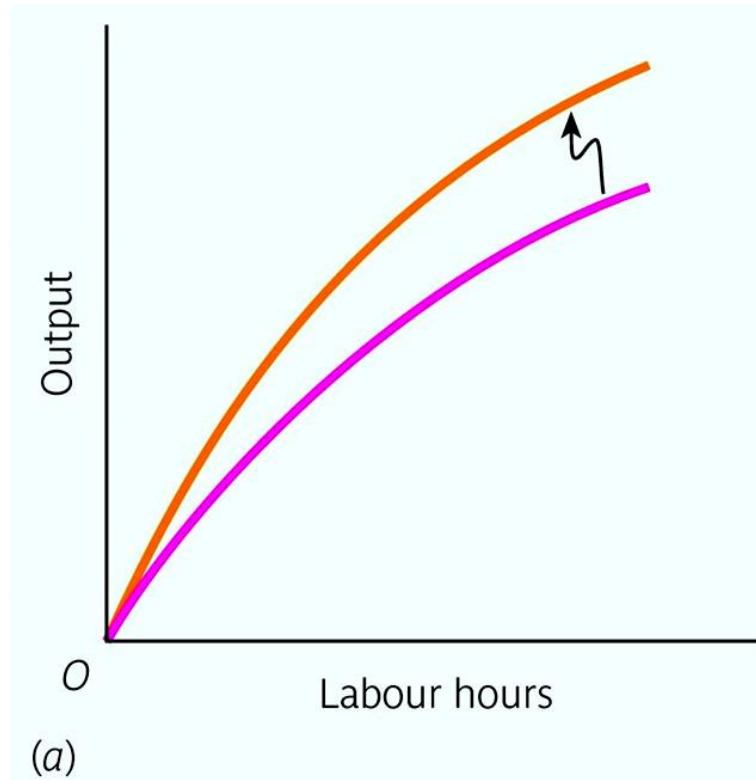


Tražnja za radom, produktivnost i realne zarade

- Granična produktivnost rada – količina dodatnog outputa koji će biti proizveden korišćenjem dodatne jedinice inputa (časa rada)
- Opada sa rastom broja zaposlenih radnika
- Odluka o broju radnika – tačka u kojoj se ostvaruje najveći mogući profit uz dati trošak rada
- Promjene u tražnji za radom kao posledica rasta kapitala

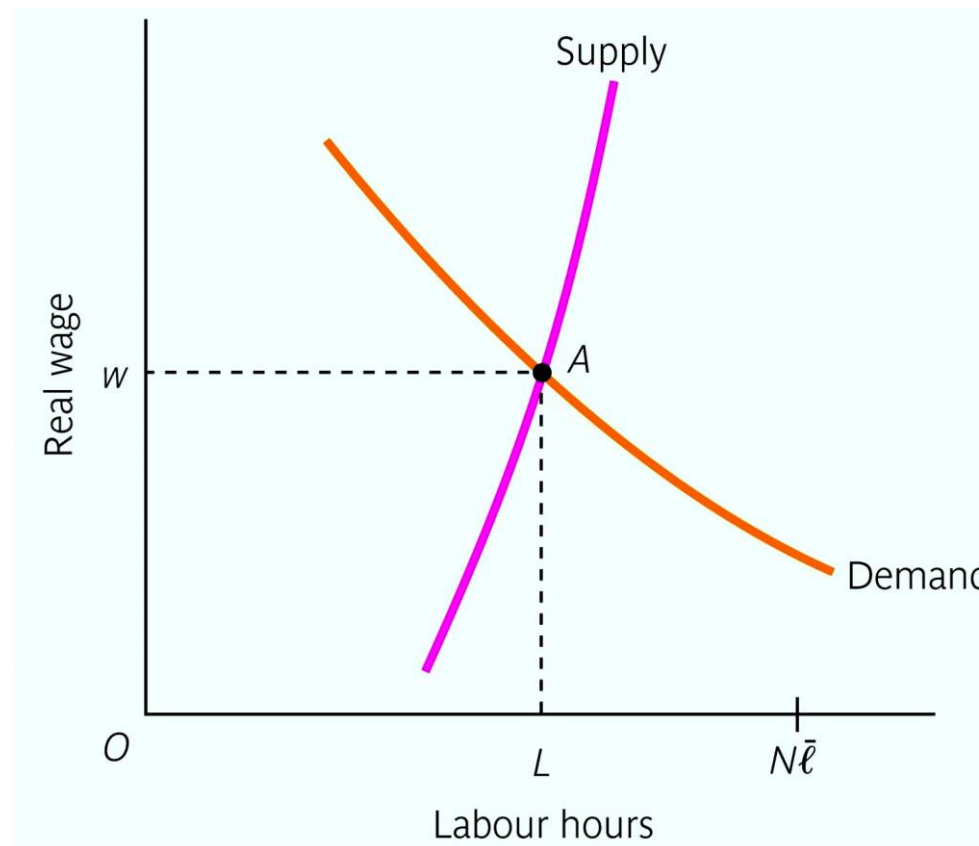


Rast produktivnosti



Ravnoteža na tržištu rada

- Pri cijeni radnog sata (w), nema viška ni ponude ni tražnje za radnom snagom
- Rast kapitala i tehničkog progresa vodi pomjeranju krive tražnje za radom naviše, što rezultira rastom zaposlenosti i rastom zarada
- Rast ponude rada vodi rastu zaposlenosti ali i smanjenju realnih zarada
- Dugoročno, realne zarade rastu sa rastom produktivnosti



Ravnoteža na tržištu rada

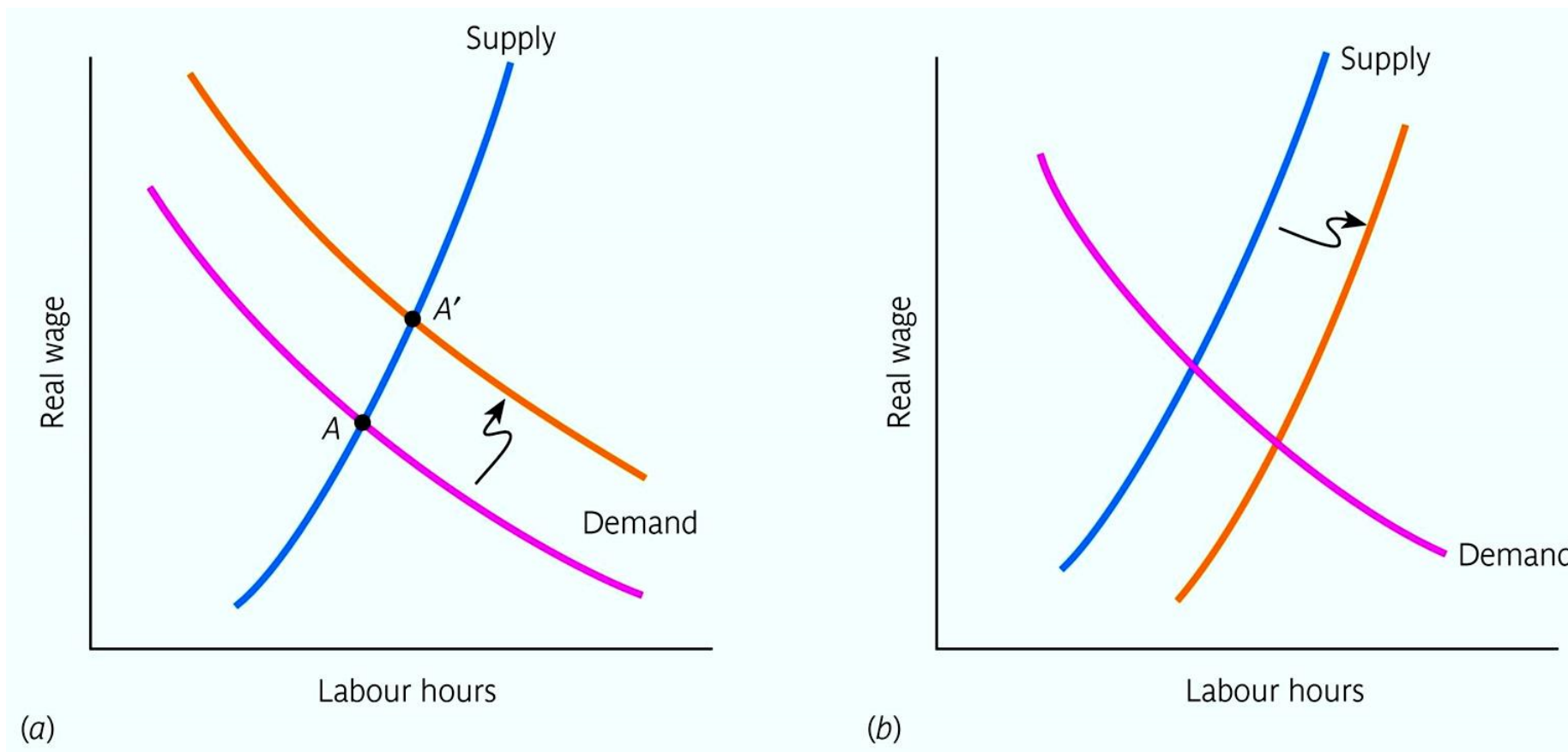




Table 4.2 Weekly Hours Worked per Person of Working Age

	1995	2014
Austria	17.9	17.9
Canada	19.9	19.9
Denmark	17.5	16.3
France	15.2	14.3
Germany	15.8	15.1
Italy	15.0	14.2
Netherlands	14.7	16.3
Sweden	18.1	20.5
United Kingdom	18.9	19.0
United States	22.3	19.9

Statistička interpretacija nezaposlenosti

- Nezaposleno lice – lice koje u posmatranom periodu nema posao, ali ga aktivno traži i spremno je da radi
- Radna snaga – dio populacije koji radi (L) ili traži posao (U)

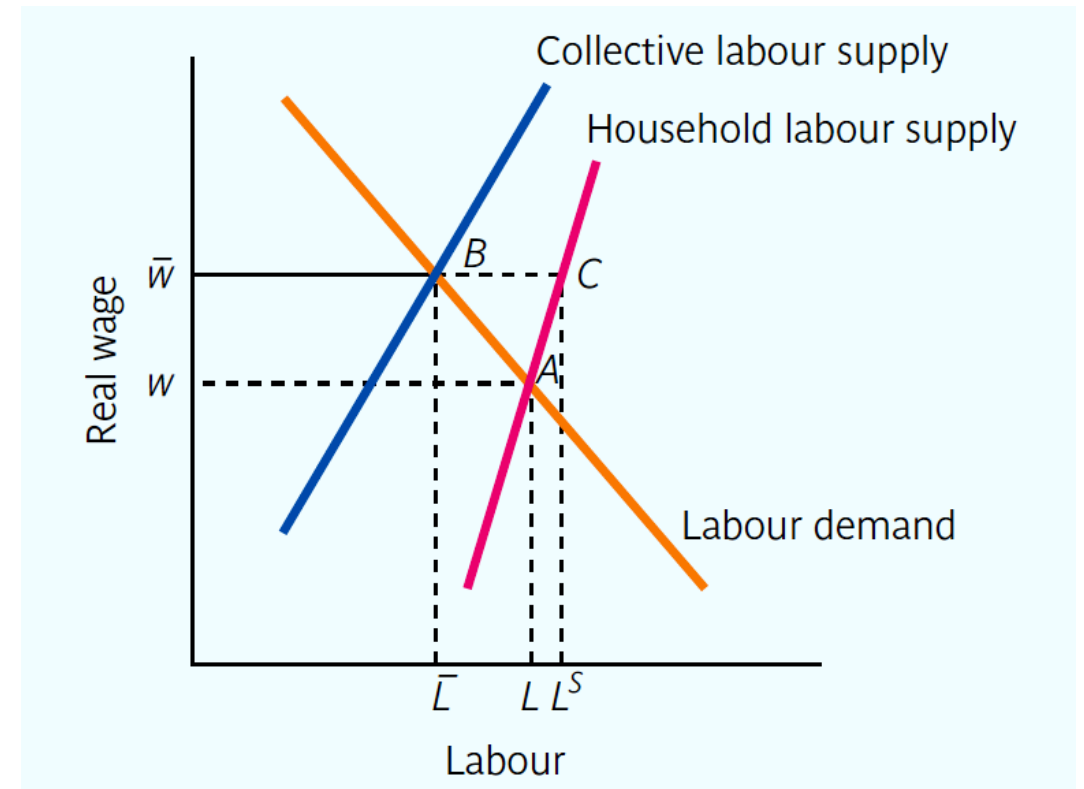
$$L^s = L + U$$

- Stopa nezaposlenosti

$$u = \frac{U}{L^s}$$

Koletivno pregovaranje

- Cilj koletivnog pregovaranja – veće zarade i veća zaposlenost
- Rigodnost zarada – sprečavanje mogućnosti da zarada pane ispod određenog minimuma



Dinamička interpretacija nezaposlenosti

- Osobe u radnom dobu: zaposleni, nezaposleni ili van kontingenta radne snage

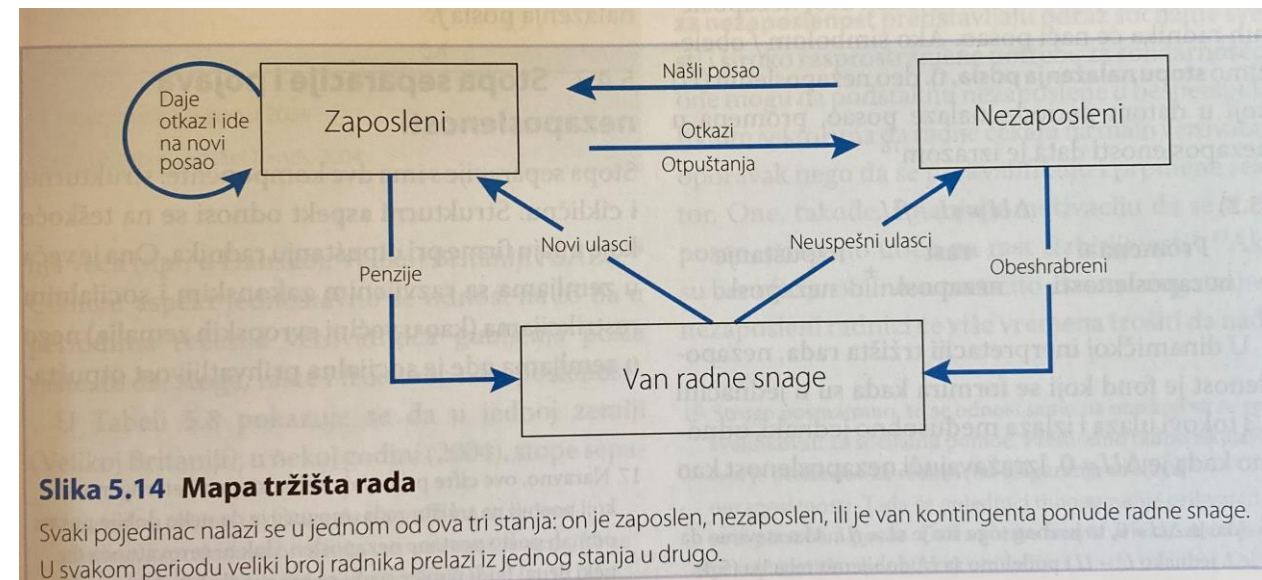
- Stopa nalaženja posla (f)

- Promjena nezaposlenosti:

$$\Delta U = sL - fU$$

- sL – rast nezaposlenosti

- fU – napuštanje nezaposlenosti



Employment and activity by sex and age - annual data

Last update: 13-10-2021

Table Customization [show](#)

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GEO	TIME	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
European Union - 27 countries		67.9	67.7	67.5	68.3	69.1	70.2	71.4	72.4	73.2	72.5
Euro area - 19 countries (from 2011)		68.5	68.1	67.7	68.2	69.0	70.0	71.0	72.0	72.7	71.8
Belgium		67.3	67.2	67.2	67.3	67.2	67.7	68.5 ^(b)	69.7	70.5	70.0
Bulgaria		62.7 ^(b)	62.8	63.3	64.8	66.9	67.4	71.1	72.1	74.7	73.1
Czechia		70.9 ^(b)	71.5	72.5	73.5	74.8	76.7	78.5	79.9	80.3	79.7
Denmark		74.8	74.3	74.3	74.7	75.4	76.0 ^(b)	76.6 ^(b)	77.5	78.3	77.8
Germany (until 1990 former territories)		76.5 ^(b)	76.9	77.3	77.7	78.0	78.6	79.2	79.9	80.6	80.0 ^(b)
Estonia		70.6	72.2	73.3	74.3	76.5	76.6	78.7	79.5	80.2	78.8
Ireland		64.6	64.5	66.5	68.1	69.9	71.4	73.0	74.1	75.1	73.4
Greece		59.6	55.0	52.9	53.3	54.9	56.2	57.8	59.5	61.2	61.1
Spain		62.0	59.6	58.6	59.9	62.0	63.9	65.5	67.0	68.0	65.7
France		69.5	69.7	69.7	70.0	70.3	70.7	71.3	72.0	72.3	72.1
Croatia		59.8	58.1	57.2	59.2	60.6	61.4	63.6	65.2	66.7	66.9
Italy		61.0	60.9	59.7	59.9	60.5	61.6	62.3	63.0	63.5	62.6
Cyprus		73.4	70.2	67.2	67.6	67.9	68.7	70.8	73.9	75.7	74.9
Latvia		66.3	68.1	69.7	70.7	72.5	73.2	74.8	76.8	77.4	77.0
Lithuania		66.9	68.5	69.9	71.8	73.3	75.2	76.0	77.8	78.2	76.7
Luxembourg		70.1	71.4	71.1	72.1	70.9 ^(b)	70.7	71.5	72.1	72.8	72.1
Hungary		60.4	61.6	63.0	66.7	68.9	71.5	73.3	74.4	75.3	75.0
Malta		61.6	63.9	66.2	67.9	69.0	71.1	73.0	75.5	76.8	77.3
Netherlands		76.4	76.6	75.9	75.4	76.4	77.1	78.0	79.2	80.1	80.0
Austria		74.2	74.4	74.6	74.2	74.3	74.8	75.4	76.2	76.8	75.5
Poland		64.5	64.7	64.9	66.5	67.8	69.3	70.9	72.2	73.0	73.6
Portugal		68.8 ^(b)	66.3	65.4	67.6	69.1	70.6	73.4	75.4	76.1	74.7
Romania		63.8	64.8	64.7	65.7	66.0	66.3	68.8	69.9	70.9	70.8
Slovenia		68.4	68.3	67.2	67.7	69.1	70.1	73.4	75.4	76.4	75.6
Slovakia		65.0 ^(b)	65.1	65.0	65.9	67.7	69.8	71.1	72.4	73.4	72.5
Finland		73.8	74.0	73.3	73.1	72.9	73.4	74.2	76.3	77.2	76.5
Sweden		79.4	79.4	79.8	80.0	80.5	81.2	81.8	82.4 ^(b)	82.1	80.8
Iceland		80.6	81.8	82.8	84.9	86.5	87.8	87.6	86.5	85.9	82.3 ^(b)
Norway		79.6	79.9	79.6	79.6	79.1	78.6	78.3	79.2	79.5	78.8
Switzerland		80.8	81.0	80.8	81.1	81.7	82.0	82.1	82.5	82.9	82.5
Montenegro		50.7	52.0	52.7	55.6	56.7	57.1	58.2	59.8	60.8	55.2
North Macedonia		48.4	48.2	50.3	51.3	51.9	53.3	54.8	56.1	59.2	59.1
Serbia		:	:	:	54.8	56.0	59.1	61.4	63.1	65.2	65.9
Turkey		52.2	52.8	53.4	53.2 ^(b)	53.9	54.4	55.3	55.6	53.8	51.0

Available flags:
b break in time series **c** confidential **d** definition differs, see metadata
e estimated **f** forecast **n** not significant
p provisional **r** revised **s** Eurostat estimate
u low reliability **z** not applicable

Special value:
 : not available

Unemployment by sex and age – annual data

Last update: 13-10-2021

Table Customization [show](#)

TIME: [] +

Unit of measure: Percentage of population in the labour force +

GEO: [] +

Sex: Total +

Age class: From 15 to 74 years +

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
European Union - 27 countries	9.9	10.9	11.4	10.9	10.1	9.1	8.2	7.3	6.7	7.1
Euro area - 19 countries (from 2011)	10.2	11.4	12.0	11.6	10.9	10.0	9.1	8.2	7.6	7.9
Belgium	7.2	7.6	8.4	8.5	8.5	7.8	7.1 ^(b)	6.0	5.4	5.6
Bulgaria	11.4 ^(b)	12.4	13.1	11.6	9.3	7.7	6.3	5.3	4.3	5.2
Czechia	6.7 ^(b)	7.0	7.0	6.1	5.1	4.0	2.9	2.2	2.0	2.6
Denmark	7.8	7.8	7.4	6.9	6.3	6.0 ^(b)	5.8 ^(b)	5.1	5.0	5.6
Germany (until 1990 former territories)	5.8 ^(b)	5.4	5.2	5.0	4.6	4.1	3.8	3.4	3.1	3.8 ^(bp)
Estonia	12.3	10.0	8.6	7.4	6.2	6.8	5.8	5.4	4.4	6.8
Ireland	15.4	15.5	13.8	11.9	10.0	8.4	6.7	5.8	5.0	5.7
Greece	17.9	24.5	27.5	26.5	24.9	23.6	21.5	19.3	17.3	16.3
Spain	21.4	24.8	26.1	24.5	22.1	19.6	17.2	15.3	14.1	15.5
France	9.2	9.8	10.3	10.3	10.3	10.1	9.4	9.0	8.4	8.0
Croatia	13.7	16.0	17.3	17.3	16.2	13.1	11.2	8.5	6.6	7.5
Italy	8.4	10.7	12.2	12.7	11.9	11.7	11.2	10.6	10.0	9.2
Cyprus	7.9	11.9	15.9	16.1	15.0	13.0	11.1	8.4	7.1	7.6
Latvia	16.2	15.0	11.9	10.8	9.9	9.6	8.7	7.4	6.3	8.1
Lithuania	15.4	13.4	11.8	10.7	9.1	7.9	7.1	6.2	6.3	8.5
Luxembourg	4.9	5.1	5.9	5.9	6.7 ^(b)	6.3	5.5	5.6	5.6	6.8
Hungary	11.0	11.0	10.2	7.7	6.8	5.1	4.2	3.7	3.4	4.3
Malta	6.4	6.2	6.1	5.7	5.4	4.7	4.0	3.7	3.6	4.4
Netherlands	5.0	5.8	7.3	7.4	6.9	6.0	4.9	3.8	3.4	3.8
Austria	4.6	4.9	5.4	5.6	5.7	6.0	5.5	4.9	4.5	5.4
Poland	9.7	10.1	10.3	9.0	7.5	6.2	4.9	3.9	3.3	3.2
Portugal	12.9 ^(b)	15.8	16.4	14.1	12.6	11.2	9.0	7.1	6.5	6.9
Romania	7.2	6.8	7.1	6.8	6.8	5.9	4.9	4.2	3.9	5.0
Slovenia	8.2	8.9	10.1	9.7	9.0	8.0	6.6	5.1	4.5	5.0
Slovakia	13.6 ^(b)	14.0	14.2	13.2	11.5	9.7	8.1	6.5	5.8	6.7
Finland	7.8	7.7	8.2	8.7	9.4	8.8	8.6	7.4	6.7	7.8
Sweden	7.8	8.0	8.1	8.0	7.4	7.0	6.7	6.4 ^(b)	6.8	8.3
Iceland	7.0	6.0	5.4	4.9	4.0	3.0	2.7	2.7	3.5	5.5 ^(b)
Norway	3.2	3.1	3.4	3.5	4.3	4.7	4.2	3.8	3.7	4.4
Switzerland	4.4	4.5	4.8	4.9	4.8	5.0	4.8	4.7	4.4	4.8
Montenegro	19.7	20.0	19.5	18.0	17.6	17.8	16.1	15.2	15.2	17.9
North Macedonia	31.4	31.0	29.0	28.0	26.1	23.7	22.4	20.8	17.3	16.4
Serbia	:	:	:	19.4	17.8	15.4	13.6	12.8	10.5	9.1
Turkey	8.8	8.2	8.8	9.9 ^(b)	10.3	10.9	10.9	10.9	13.7	13.2

Available flags:
b break in time series **c** confidential **d** definition differs, see metadata
e estimated **f** forecast **n** not significant
p provisional **r** revised **s** Eurostat estimate
u low reliability **z** not applicable

Special value:
 : not available



Labour productivity and unit labour costs

Last update: 19-10-2021

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Table Customization [show](#)

TIME: National accounts indicator (ESA 2010) | Compensation per employee

GEO: []

Unit of measure: Euro

GEO	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
European Union - 27 countries	32,413.8	32,914.4	33,375.0	33,697.3	34,154.2	34,622.0	35,374.3	36,239.5	37,116.7	36,989.7
European Union - 28 countries	33,134.0	33,998.3	34,331.4	34,965.0	36,073.7	35,890.8	36,312.7	37,152.8	38,197.3	:
European Union - 15 countries	37,942.3	39,017.7	39,428.4	40,228.0	41,548.8	41,233.0	41,503.2	42,255.7	43,288.5	:
Euro area (EA11-1999, EA12-2000)	36,881.2	37,430.5	37,994.9	38,358.2	38,671.5	39,146.0	39,764.3	:	:	:
Euro area - 19 countries (from 2007)	36,554.0	37,104.2	37,661.6	38,149.5	38,695.1	39,168.9	39,851.0	40,699.0	41,569.3	41,300.8
Euro area - 12 countries (2007-2013)	37,515.5	38,083.1	38,655.5	39,149.4	39,698.0	40,165.3	40,832.0	41,669.8	42,510.5	42,188.8
Belgium	50,593.5	52,178.2	53,452.5	53,965.2	54,043.8	54,355.7	55,396.5	56,409.1	57,543.0	56,692.0 (P)
Bulgaria	5,645.0	6,082.2	6,617.5	6,987.4	7,381.7	7,809.7	8,629.9	9,464.5	10,119.2	10,843.8
Czechia	16,125.4	16,070.1	15,548.8	15,080.9	15,692.0	16,463.4	18,116.9	20,103.4	21,531.2	21,555.4
Denmark	49,833.0	50,793.1	51,515.6	52,293.9	53,167.8	53,961.8	54,904.9	55,687.9	56,673.5	58,096.3
Germany (until 1990 former territories)	36,465.5	37,430.0	38,150.1	39,249.6	40,343.4	41,269.8	42,350.7	43,588.6 (P)	45,062.8 (P)	45,224.4 (P)
Estonia	13,988.4	14,817.5	15,664.4	16,688.9	17,288.5	18,364.6	19,666.0	21,700.0	23,605.7	24,710.7
Ireland	44,952.2 (P)	45,629.5	45,029.1	45,421.1	46,331.7	47,455.8	48,846.6	50,089.1	51,769.9	53,018.2
Greece	24,760.5	23,805.7	21,826.1	20,855.7	20,735.3	19,971.9	20,276.7	19,513.2	19,639.4 (P)	19,495.0 (P)
Spain	31,459.9	30,996.5	31,029.9	31,073.0	31,375.4	31,356.7	31,581.1	32,093.3	32,835.0 (P)	32,387.8 (P)
France	43,727.9	44,680.8	45,486.8	46,019.7	46,514.6	47,066.2	47,986.0	48,792.9	48,772.6 (P)	47,371.5 (P)
Croatia	17,114.8 (P)	16,928.0 (P)	16,635.5 (P)	15,672.4 (P)	15,823.8 (P)	16,049.5 (P)	16,239.0 (P)	16,965.9 (P)	17,225.2 (P)	17,313.3 (P)
Italy	35,342.0	34,900.9	35,178.7	35,224.5	35,584.2	35,709.9	35,850.6	36,559.4	37,022.7	35,146.2
Cyprus	26,546.6	27,010.2	25,579.1	24,640.8	24,307.1	24,081.3	24,452.0	24,813.7	25,911.2	25,100.9 (P)
Latvia	10,566.6	11,497.8	12,089.2	13,059.4	14,047.6	15,067.7	16,214.1	17,523.0	18,889.5	19,923.8
Lithuania	10,939.1	11,393.5	12,006.3	12,559.4	13,285.9	14,131.5	15,478.0	16,705.2	18,472.0	19,813.3
Luxembourg	60,824.6	61,594.8	63,484.9	64,795.0	65,842.0	66,278.9	68,330.9	70,254.0	71,607.0	71,882.7
Hungary	12,261.5	12,196.3	11,909.5	11,540.7	11,719.6	11,949.3	12,877.5	13,290.3	13,933.4	13,152.2 (P)
Malta	20,739.5	21,424.9	21,830.5	22,020.1	23,378.6	24,715.1	25,271.3	26,182.1	27,116.2	27,041.0
Netherlands	42,928.1	43,765.8	44,561.6	45,295.5	45,149.3	45,870.2	46,332.0	47,203.6	48,590.4 (P)	50,875.3 (P)
Austria	40,200.5	41,282.7	42,192.1	42,980.0	43,816.9	44,861.1	45,590.4	46,927.5	48,248.0	49,055.7
Poland	11,749.3	11,973.3	12,134.2	12,447.0	12,712.0	12,770.4	13,846.6	14,952.3	15,913.0	15,962.3 (P)
Portugal	20,473.3	19,843.3	20,534.7	20,161.2	20,226.6	20,469.1	20,938.7	21,753.7	22,792.5	23,242.6 (P)
Romania	7,496.3	7,357.8	7,768.4	8,209.6	8,353.7	9,551.4	10,779.7	11,951.0	12,996.6	13,633.7 (P)
Slovenia	24,449.4	24,211.7	24,329.9	24,631.7	25,002.7	25,788.8	26,574.5	27,610.5	28,979.5	29,993.5
Slovakia	14,059.6	14,404.5	14,773.7	15,068.4	15,632.8	15,981.2	16,795.2	17,800.1	19,016.0	19,696.5
Finland	43,245.2	44,430.6	45,055.9	45,479.9	46,131.3	46,550.8	46,040.5	46,627.6	47,217.0	47,577.7
Sweden	43,513.7	46,530.4	47,742.8	46,441.9	46,366.8	46,993.9	47,132.3	45,964.5	45,843.3	47,479.2
Iceland	34,143.9 (P)	35,828.3 (P)	37,414.6 (P)	40,761.7 (P)	46,478.8 (P)	54,323.1 (P)	63,270.9 (P)	63,812.4 (P)	61,291.1 (P)	56,234.4 (P)
Norway	64,870.1	70,711.1	70,693.1	68,072.7	65,158.5	63,602.7	64,542.3	64,704.8	65,620.5	61,131.9
Switzerland	70,626.7	72,647.5	71,990.7	72,574.9	82,281.0	80,309.4	79,033.0	76,864.6	81,188.8	83,702.2
United Kingdom	37,821.5	40,995.0	40,413.3	42,986.2	48,140.6	43,934.0	42,313.7	43,010.2	45,181.4	:
Montenegro	:	:	:(c)	:(c)	:(c)	:	:	:	:	:
North Macedonia	5,487.3	5,379.0	5,150.3	5,403.2	5,520.4	5,872.8	6,074.1	6,397.7	:	:
Serbia	:(c)	:(c)	:(c)	:(c)	:(c)	:(c)	:(c)	:(c)	:(c)	:(c)

Available flags:
b break in time series **c** confidential **d** definition differs, see metadata
e estimated **f** forecast **n** not significant
p provisional **r** revised **s** Eurostat estimate
u low reliability **z** not applicable

Special value:
 : not available

Tržište rada u Crnoj Gori

Indikatori tržišta rada

	2006.	2007.	2008.	2010.	2015.	2019.
Broj stanovnika (000)	632,6	638	639,7	645,3	619,3	619,7
Aktivno stanovništvo (000)	253,1	263,7	266,7	260,7	268,9	287,3
Zaposleni (000)	178,3	212,7	221,9	209,4	221,7	243,8
Nezaposleni (000)	74,8	51,1	44,8	51,3	47,2	43,4
Stanovništvo staro 15+ godina	517,3	509,6	513,4	519,9	500,5	500,4
Neaktivno stanovništvo	264,1	245,9	246,7	259,2	231,6	213,1
Stanovništvo mlađe od 15 godina	115,3	128,3	126,3	125,7	118,8	119,3
Stopa aktivnosti	48,93	51,75	51,95	50,14	53,73	57,4
Stopa zaposlenosti	34,47	41,74	43,22	40,28	44,30	48,7
Stopa nezaposlenosti	29,55	19,38	16,80	19,68	17,55	15,1
Učešće mlađih od 15 godina u ukupnom stanovništvu	18,23	20,11	19,74	19,48	19,18	19,3
Učešće neaktivnog stanovništva u ukupnom stanovništvu	41,75	38,54	38,56	40,17	37,40	34,39

Izvor: Monstat, Anketa o radnoj snazi

Tržište rada u Crnoj Gori

Zaposleni prema sektoru djelatnosti

	2006.	2007.	2010.	2015.	2019.
Zaposleni prema sektoru djelatnosti (000)	178,3	212,7	209,4	221,7	243,8
Poljoprivredne djelatnosti	12,1	18,4	12,9	17,1	17,4
Nepoljoprivredne djelatnosti	34,7	37,3	41,8	38,7	47,3
Uslužne djelatnosti	131,4	157	154,7	165,9	179,1
Zaposleni prema sektoru djelatnosti (%)	100,00	100,00	100,00	100,00	100,00
Poljoprivredne djelatnosti	6,79	8,65	6,16	7,71	7,14
Nepoljoprivredne djelatnosti	19,46	17,54	19,96	17,46	19,40
Uslužne djelatnosti	73,70	73,81	73,88	74,83	73,46

Izvor: Monstat, Anketa o radnoj snazi

Tržište rada u Crnoj Gori

Zaposleni prema obliku svojine

	2006.	2007.	2010.	2015.	2019.
Zaposleni prema obliku svojine (000)	178,3	167,9	174,1	175,4	193,6
Institucije centralne ili lokalne uprave, NVO	16,7	18,5	21,4	24,9	49,6
Preduzeća koja pripadaju državi ili opštini	59,9	63,4	51,5	47,4	21,9
Privatna preduzeća	92,4	80,6	98,7	94,8	112,7
Privatno domaćinstvo	9,1	4,6	2,2	7,7	8,4
Drzava	76,6	81,9	72,9	72,3	71,5
Privatni sektor	101,5	85,2	100,9	102,5	121,1
	0,43	0,49	0,42	0,41	0,37

Izvor: Monstat, Anketa o radnoj snazi

Tržište rada u Crnoj Gori

Zaposleni prema nivou obrazovanja

	2006.	2007.	2010.	2015.	2019.
Stanovništvo 15+ prema stepenu obrazovanja (000)	517,3	509,6	519,9	500,5	500,4
Bez škole ili nepotpuna osnovna skola	53,3	50,4	40,3	30,8	22,4
Osnovna škola	127,3	104,4	103,7	92,6	85,9
Stručno obrazovanje		59,8	56,7	74,6	67,8
Srednje opšte obrazovanje		46,7	38,7	35,6	37,3
Srednje stručne škole		180,1	209,7	171,4	182,9
Više i visoko obrazovanje	66,6	67,3	70,7	95,4	104,3
Stanovništvo 15+ prema stepenu obrazovanja (%)	100,00	100,00	100,00	100,00	100,00
Bez škole ili nepotpuna osnovna skola	10,30	9,89	7,75	6,15	4,48
Osnovna škola	24,61	20,49	19,95	18,50	17,17
Stručno obrazovanje		11,73	10,91	14,91	13,55
Srednje opšte obrazovanje		9,16	7,44	7,11	7,45
Srednje stručne škole		35,34	40,33	34,25	36,55
Više i visoko obrazovanje	12,87	13,21	13,60	19,06	20,84

Izvor: Monstat, Anketa o radnoj snazi

Tržište rada u Crnoj Gori

Prosječne neto zarade po djelatnostima

	2006.	2007.	2010.	2015.	2019.
Ukupno	282	338	479	480	515
Poljoprivreda šumarstvo i ribarstvo	268	305	564	506	580
Vađenje ruda i kamena	407	493	644	562	672
Prerađivačka industrija	302	358	469	430	399
Snabdijevanje električnom energijom, gasom, parom i klimatizacija	527	567	808	850	858
Snabdijevanje vodom, upravljanje otpadnim vodama, kontrolisanje procesa uklanjanja otpada i slične aktivnosti	277	305	452	461	480
Građevinarstvo	216	295	425	437	447
Trgovina na veliko i trgovina na malo, popravka motornih vozila i motocikala	186	208	298	333	381
Saobraćaj i skladištenje	354	439	627	506	557
Usluge smještaja i ishrane	205	264	361	405	429
Informisanje i komunikacije				670	732
Financijske djelatnosti i djelatnosti osiguranja	570	770	889	897	1000
Poslovanje sa nekretninama	265	299	443	697	748
Stručne, naučne i tehničke djelatnosti				402	437
Administrativne i pomoćne uslužne djelatnosti				346	352
Državna uprava i odbrana, obavezno socijalno osiguranje	291	344	463	515	603
Obrazovanje	250	295	432	461	498
Zdravstvena i socijalna zaštita	246	296	462	492	559
Umjetnost, zabava i rekreacija	244	276	407	385	427
Ostale uslužne djelatnosti	250	296	417	417	484

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